2014 NEW EMPLOYEE ORIENTATION (OPS)

Prior to First Day of Work

Create Gatorlink
Add Birthday to Calendar
Request nameplate for office
Create mailbox in mailroom
Prepare packet

Employee’s First Day of Work

Present employee with packet
Have employee sign in to myUFL and give him/her a short tour
Discuss telephone rules, dress code, etc.
Show employee his/her mailbox, copy machine, fax machine
Issue employee appropriate keys
Give employee a tour of building

Packet Contains

SFRC Brochure
UF 2014 Holidays
Emergency Phone Numbers
Instruction Guide for Entering Time

Emailed to Employee

2012 OPS Orientation Power Point
Campus Map
GatorPerks
Training & Organizational Development
UF Holidays
SFRC’s program in forestry, natural resources, and conservation address the ecological, social, and economic aspects of managing terrestrial natural resources. Within this broad field, faculty and staff with a variety of technical and academic specialties conduct innovative basic and applied science; educate society on the value and proper management of natural resources, and develop the next generation of professional natural resource managers; and work to improve our natural resources through outreach to the public, landowners, and resource stewards.

Our work on the ecology of terrestrial natural resources includes such sub-fields as the role of disturbance/successional forces such as fires, storms, timber harvesting, and insect/disease outbreaks; the carbon and water cycles of forests; and basic tree physiology and genetics. Faculty and staff studying the social aspects of terrestrial ecosystems address the value of recreational opportunities, including managing ecosystems to balance recreational use with resource protection; how the public understands environmental issues, and how educators can better disseminate new information on environmental issues; and how public policies impact the way terrestrial ecosystems are managed. Forests continue to have a significant role in society from an economic perspective:

identifying new markets for timber products and ecosystem services; how landowners choose to manage their land to produce financial returns; and how policy changes influence the markets for land, timber, and ecosystem services.

The program emphasizes an interdisciplinary approach to addressing problems; a practical approach to developing solutions; and a “hands-on” approach to disseminating new information.

Outreach and Extension Programs

The school of Forest Resources and Conservation provides extension and outreach programs to the communities in North Florida and throughout the state in order to bring cutting-edge research and training to the public. Outreach is coordinated by faculty and staff with active extension programs in ecotourism, fisheries and aquatic sciences, forest stewardship, forest health, urban forestry, wildland-urban interface and youth education. Our aim is to expand current programs to emphasize non-traditional uses of forests, ecological functions of forests and water resources, wildland-urban interface issues, and integration of our forest and aquatic extension programs. Much of this is achieved with resources generated through creative partnering and grants.
Fisheries and Aquatic Sciences & Marine Sciences Programs

The state of Florida is renowned for its fishery and aquatic resources. More than 1,300 linear miles of coastline, 12 major bays and estuaries, 7,800 – plus lakes, 100,000 ponds, and thousands of miles of navigable rivers provide residents and visitors with a lifestyle rich in aquatic recreational and commercial opportunities. In addition to the sheer quantity of water, Florida spans nearly seven degrees in latitude, encompassing both temperate and subtropical marine and freshwater ecosystems.

However, rapid population growth continues to place increasing demands on the Florida’s aquatic resources. Conserving marine and freshwater resources, enhancing food and agricultural production, and meeting the water demands of all the state is inhabitants, will depend upon prudent and far-sighted management.

Recognizing the need for information and expertise in fisheries and aquatic sciences, the Department was established in 1984 by a core group of faculty from the School of Forest Resources and Conservation (Drs. Jerome Shireman, Daniel Canfield, Jr., Bill Haller, and Joseph Joyce).

Within several years, the fledgling program had expanded beyond the bounds of the School of Forest Resources and Conservation, resulting in its own Degree awarding department within UF’s Institute of Food and Agricultural Sciences. At that point it was named the Department of Fisheries and Aquatic Sciences (FAS). Twenty-four years after its establishment, FAS has become one of the fastest growing departments for aquatic research and education in the country. With a highly diverse and accomplished faculty, it is able to offer students a rich academic foundation.

As of July 1, 2008 Fisheries and Aquatic Sciences merged with the School of Forest Resources and Conservation (SFRC) and is now one of three broad programmatic areas within the SFRC along with Geomatics and Forest Resources and Conservation.

Core facilities have also expanded from one small building to a large complex including offices, classrooms, numerous laboratories, and a hatchery facility located in Gainesville, as well as satellite research/teaching facilities in Ruskin.

Boats and Equipment

FAS maintains a fleet of vehicles, boats, motors, trailers and equipment for research, teaching and extension including numerous skiffs, and medium size nearshore (left) and offshore (right) research vessels up to 35 feet in length. This equipment is available for student use with prior permission from a sponsoring faculty member.

The physical address of the Fisheries and Aquatic Sciences program is:

7922 NW 71st Street
Gainesville, FL 32653
Phone: (352) 273.3645
Our research programs span the disciplines of forestry, fisheries, and aquatic sciences, natural resources, geospatial sciences, water quality and conservation, biology, zoology, genetics, and recreation/tourism. Whether working in a laboratory, forest, or aquatic setting, students and faculty hone their skills to become better scientists, resource managers and policy makers.

School of Forest Resources and Conservation

Physical Address:
136 Newins-Ziegler Hall
Gainesville, FL 32611
P.O. Box 110410
Phone: 352-846-0850

Geomatics

The Geomatics program was started in 1973 at the behest of the Surveying Profession in Florida. During the program’s development period, the surveying profession was and still continues to be of immense support. The program retains geographic distinction as the only full-service Geomatics program in the southeast United States, and is viewed as a program of regional, national and international impact. The program has developed name recognition nationwide through its research program, faculty publishing in journals and faculty participation at national meetings. The strong practice-based undergraduate program has been supplemented with sponsored research activity that finds direction and solution to a wide range of issues.

At the time of its inception the program was housed in the Department of Civil and Coastal Engineering. In 2004, the program and 4 faculty members transferred from the College of Engineering to the School of Forest Resources and Conservation in IFAS. Since that transfer, the Program has grown significantly. We have: (a) Secured funding from the Florida legislature to deliver the BS degree at UF/IFAS Research and Education Centers in Plant City and Ft. Lauderdale; (b) Hired 3 new faculty members to help deliver the degree program; (c) Doubled undergraduate enrollment from 40 to 80; and (d) Secured re-accreditation by ABET.

Employers recognize the need to keep up with rapidly changing technology and have enthusiastically employed graduates where available. Historically, students graduating from the program with a Bachelor’s degree receive multiple job offers with attractive starting salaries. The recent economic downturn has diminished these outcomes somewhat, but the UF Geomatics Degree is still highly valued. Students are placed in a broad range of private sector and government organizations. More than 50 percent of the graduates own their own companies and 65 percent manage or supervise a department in surveying and mapping, either in the private or public sector. Three-fourths of the graduates are registered in Florida. Masters or Ph.D. graduates move into academic careers or key leadership positions in government or industry. Achievements of graduates have been the best measure of program effectiveness. UF grads have been routinely successful in passing the registration exam. Their advancements through professional and business ranks have been most notable. Many firms and GIS/surveying/mapping departments now are headed by UF graduates.
SFRC Time Reporting Instructions

UF work week is Friday through Thursday. You are paid on a bi-weekly basis. To see the payroll schedule, please go to http://www.fa.ufl.edu/wp-content/uploads/2012/03/FY12-13payroll.pdf

In order to be paid for the current pay period, you should enter your punch time in PeopleSoft by 5:00 pm on Tuesday before the pay periods ends. It will be necessary to project your time through Thursday of the pay period.

You will find instructions for entering punch time at the following link:
http://www.hr.ufl.edu/training/myUFL/instructionguides/Entering%20Time%20Non-Exempt%20OPS.pdf

After you have entered your punch time, you may verify you have entered it correctly by going to My Self Service >Time Reporting >Payable Time Detail. Your entries need to run overnight before it is updated in PeopleSoft. Payable Time Detail also allows you to see the payable status of the hours you have entered (needs approval, taken or paid).

If you do not meet the deadlines, you will be paid during the next pay period.

If you have any questions, please feel free to contact us at sfrc-hr@ifas.ufl.edu or (352) 846-0863.

Sexual Harassment Training

The overall goal of the university’s training program for Sexual Harassment compliance certification is to ensure UF is a safe place to work and study for students, faculty, and staff. It is an expectation of employment that all UF employees will attain Sexual Harassment training compliance certification. If you have already received the Sexual Harassment training compliance certification, refresher training on the online refresher version of Preventing Sexual Harassment will be expected every two years.

UF Holidays 2014

- New Year’s Day- Wednesday, January 1
- Martin Luther King Jr.’s Birthday- Monday, January 20
- Memorial Day- Monday, May 26
- Independence Day- Friday, July 4
- Labor Day, Monday, September 1
- UF Homecoming- Friday, October 17
- Veterans Day- Tuesday, November 11
- Thanksgiving- Thursday, November 27 & Friday, November 28
- Christmas- Thursday, December 25

Important Contacts:

Main Office
Marie Meldrum
mlme@ufl.edu
352-846-0850

Fiscal Office
Angela Gifford
angelag4d@ufl.edu
352-846-1510

HR/Personnel
Kimberly Krueger
kimberlykrueger@ufl.edu
352-294-3081

Academic
Scott Sager
sasager@ufl.edu
352-846-0846

Fisheries Unit
Samuel Lawson
352-273-3645

Facilities and Operations
Matt Pollard
Facops-sfrc@ifas.ufl.edu
352-846-0857

IT Support
Winnie Lante
wdl@ufl.edu
352-846-0865

Extension
Chris Demers
cdemers@ufl.edu
352-846-2375
The School of Forest Resources & Conservation is a unit within the University of Florida Institute of Food and Agricultural Sciences (IFAS) and the College of Agricultural and Life Sciences (CALS). We are home to three distinct, yet integrated, program areas: Fisheries and Aquatic Sciences, Forest Resources and Conservation, and Geomatics. Our faculty, staff, and students conduct research, teaching, and extension that cuts across a wide range of environments and disciplines.

For information on facility safety procedures please go to http://sfrc.ufl.edu/resources/facopsit/.

For academic resources please go to http://sfrc.ufl.edu/resources/academic/.

For administrative resources please go to http://sfrc.ufl.edu/resources/admin/.

Training on UF Systems and Administrative Processes

Depending on the position for which you have been hired, training for your job duties may be available through UF Training and Organizational Development.

Topics covered in a variety of courses include:

- myUFL Systems – basic and complex
- Communications, Leadership, & Professionalism
- Computer Applications
- Compliance Training
- UF Administrative Tasks – “Pro3 Series”
- Financial & Retirement Planning
Quick Reference Guide – Employees

**Enter Time**
Main Menu>My Self Service>Time Reporting>Report Time>Timesheet

**Print Copy of Paycheck**
Main Menu>My Self Service>Payroll and Compensation>View Paycheck

**Check Leave Usage & Balances**
Main Menu>My Self Service>Payroll and Compensation>UF Leave History

**Benefits Summary**
Main Menu>My Self Service>Benefits>Benefits Summary

**Change Address**
Main Menu>My Account>Update My Directory Profile

**Change Password**
Main Menu>My Account>Change My Password

**Change Direct Deposit Information**
Main Menu>My Self Service>Payroll and Compensation>Direct Deposit

**Change W-4 Information**
Main Menu>My Self Service>Payroll and Compensation>W-4 Tax Information

**Summary of Annual Earnings & Deductions**
Main Menu>My Self Service>Payroll and Compensation>UF Employee Year End Statement

**Summary of Classes Taken**
Main Menu>My Self Service>Training and Development>Training Summary

**Print W-2**
Main Menu>My Self Service>Payroll and Compensation>View W-2/W-2c Forms
Welcome to UF!
• Website dedicated to new and current employees

• Links to variety of resources including those mentioned in this tutorial – and more!

http://www.hr.ufl.edu/gatorresources/default.asp
UF Mission

To offer broad-based, inclusive public education, leading-edge research and service to the citizens of Florida and the nation

www.ir.ufl.edu/factbook/mission.htm
Education

- Fall 2010 incoming freshmen class had average 4.3 GPA
  - 95% retention rate among highest in the nation
- UF consistently ranks among the “Top Public Universities” with more than
  - 100 undergraduate majors
  - 200 graduate programs
  - 5,000+ faculty
Research

• National leader in alternative energy research
• UF received more than $619 million in research awards in 2010-11
• Ranks among the top 10 universities for licensing ($11m alone received in revenue for Gatorade!)

http://rgp.ufl.edu/otl/
Service

- Cooperative extension offices in each of the 67 counties
- UF’s radio and television stations reach audiences throughout north central FL
- UF physicians at Shands hospitals serve as medical support team for NASA

www.ufl.edu/facts
UF Economic Impact!

- Annual impact on Florida’s economy is in excess of $8.7 billion!
- UF activities generate 100,000 jobs statewide including more than 34,000 university employees
UF Employment

- While we are part of the State University System (SUS) we also have ‘local employer status’ which allows us to establish our own policies and procedures

- University Board of Trustees (UBOT) is our “Board of Directors”
• Internal system used for all processes related to HR, Payroll, Finances, and Reporting Systems
• Examples: view your paycheck, report your leave
• Customize your home page!
• For help see myUFL Basics Toolkit

www.hr.ufl.edu/training/myUFL/toolkits/myUFLBasics.asp
Take Advantage Of…
Gator Perks!

- UF employee program
- Offers special discounts on products and services including
  - Attractions & theme parks, automotive, clothing & accessories, hotel & restaurants, pet supplies...even tax services!

www.hr.ufl.edu/benefits/gatorperks/default.asp
Gator 1 Card

- From the UF Bookstore (Gator 1 Central)
- Your “passport” for
  - Accessing UF facilities
  - UF Library
  - Certain sporting events
  - Purchasing a parking decal
  - And more…

www.bsd.ufl.edu/idcard/
Your UF Appointment
Employment Classifications

• Pay plans
  – Academic Personnel
    • Faculty, Post Docs, graduate and professional student appointments
  – TEAMS
    • Technical, Executive, Administrative and Managerial Support
  – OPS
    • Other Personnel Services

USPS (University Support Personnel System) no new since 1/7/03
• Based on the Fair Labor Standards Act regarding eligibility for overtime compensation

• Exempt are paid an annual salary
  – Not eligible for overtime compensation

• Non-Exempt are paid an hourly wage
  – Eligible for overtime pay or compensatory time for hours worked over 40 in a workweek (we will look at this later)
Your Appointment

- OPS
  - Other Personnel Services
Reporting Time-Non-Exempt Employees

- Use the myUFL Weekly Punch Time
- Report time accurately as falsification can result in immediate dismissal

Instruction guides at www.hr.ufl.edu/toolkits
Working Hours

- UF workweek is Friday to Thursday
- Confirm your work schedule with your supervisor
- Lunch times vary
  - 30 minutes to 1 hour under policy
- Eligible for two 15-minute breaks
  - When possible and not cumulative
Pay Checks!

- All staff are paid biweekly (Fridays)
- Paid 26 times per year
- Direct deposit is condition of employment
- Access to payroll information through myUFL
Pay Increases for OPS

- Pay increases (if awarded) will be at the discretion of your Supervisor
Attendance

• We count on you!
  – Please contact your supervisor as soon as possible if you will not be in to work
• Three consecutive days absent without approval is cause for dismissal
Before We Move On - Some UF Trivia!
Classes have been meeting on the present site in Gainesville since:

A. 1906
B. 1856
C. 1925

UF now has 16 colleges and more than 150 research centers!
• How many students enrolled in classes on that day?
  A. 1004
  B. 503
  C. 102

More than 50,000 students now enroll each year!
• Women have been able to enroll at the University of Florida since:
  A. 1925
  B. 1947
  C. 1958

Racial integration began in 1958 when UF’s first black student enrolled in the College of Law
The reputation of The Gator Nation is worldwide. In Fall 2010, how many International Baccalaureate students were admitted?

A. 1259
B. 1307
C. 1315

Our alumni are located in more than 135 countries!
UF Trivia

• According to legend, The Gator Chomp was first ‘performed’ by the Gator band on October 10, 1981 during the home game against which team?
  A. Georgia Bulldogs
  B. Maryland Terrapins
  C. Oregon Ducks

A demonstration wins extra candy!!
New Year’s Day
Martin Luther King Jr.’s Birthday
Memorial Day
Fourth of July
Labor Day
UF Homecoming
Veterans Day
Thanksgiving Day and the day after
Christmas Day

Paid in relation to your Full-Time Equivalency (FTE)
Workplace Policies & Procedures
Outside Activities & Employment

• Outside activities/employment are permitted as long as they do not pose a conflict of interest.

• Must be reviewed and approval secured from supervisor before beginning any outside employment or activity not previously disclosed.

www.hr.ufl.edu/recruitment/policy
Alternate Work Location

• Under some circumstances, employees may be able to work at home under UF policy

• Is available for:
  – Formal telecommuting
  – Medical hardship
Workers’ Compensation

• If an accident/injury occurs during work:
  – Immediately report accident/injury to your supervisor
  – Contact UF Workers Compensation at (352) 392-4940 during regular business hours to file an injury claim

• In an emergency (life or limb)
  – Call 911 or go to the nearest medical facility
  – Contact UFWC as soon as possible report

If outside normal business hours, contact OptaComp directly at 1-877-518-2583
Public Records

• State of Florida Statute
  – Title X Public Officers, Employees, and Records
• Employee information is subject to public records statute and includes home addresses, phone numbers, education and employment information
  – Information provided upon reasonable request in accordance with state statute
  – Personal details (address etc.,) will be redacted unless specifically requested
Public Records Exemptions

• Exemptions may apply:
  – Includes social security numbers, birthdate, student records, and HIPAA-protected information (*more over…*)
  – Individuals and their spouses according to current/former employment classifications

• Includes law enforcement and military personnel, firefighters, judges, attorneys

See [www.leg.state.fl.us/Statutes](http://www.leg.state.fl.us/Statutes) or contact Recruitment & Staffing at [employment@ufl.edu](mailto:employment@ufl.edu)
HIPAA private data include:
- Personal Identification Information (PII)
- Financial information
- Protected health information
- Other information protected by law

Federal and state laws mandate privacy and security safeguards for private data

www.privacy.ufl.edu
Your Responsibilities Regarding Private Data

• Keep it confidential and secure
• Complete HIPAA and Privacy General Awareness Training if required
• If you have access, you are responsible
• Report violations immediately
  – Privacy Hotline (866) 876-4472

www.privacy.ufl.edu
Tobacco Policy

• Smoking and tobacco use are prohibited in all facilities and areas of UF campus without exception
  – “Campus” defined as any facility occupied or controlled by UF
  – Includes - but not limited to - all indoor and outdoor areas and properties
  – Smoking cessation program available (details from EAP on 352-392-5787)

www.hr.ufl.edu/policies
Other Policies to Know

Acceptable Use of Computing Resources
Children in the Workplace
Drug-Free Workplace Statement
Fraudulent or Wrongful Acts
HIV/AIDS
UF Privacy Policy
Sexual Harassment
Software Copyright

www.hr.ufl.edu/policies
Efforts Toward Sustainability!

• UF is trying hard to reduce waste, save resources and protect our environment
• We need your help to succeed
  – Check with your supervisor about your department’s sustainability efforts

www.sustainable.ufl.edu
Next Steps!

• Complete Sexual Harassment training
  – Online at myUFL > My Self Service > Training & Development > Online Learning > Preventing Sexual Harassment (need your UFID to logon!)
  – 80% score on Mastery Test required for Certificate
Next Steps!

• **Electronic W-2!**
  
  – To receive your W-2 electronically you need to register through myUFL > My Self Service > W2/W-2c Consent
  
  – Your electronic W-2 will be available (through myUFL) on or before January 31st each year that your consent is active
  
  – Paper W-2s will be mailed to those who do not register for electronic service
Next Steps!

• If you haven’t already – please register your emergency contact information!
• myUFL > My Account > Update Emergency Contact
• If cell phone number registered:
  – automatically subscribes you to UF emergency text messaging service
HR Office On Gainesville Campus!

- Human Resource Services
  - www.hr.ufl.edu
  - 392-2HRS (2477)
- McCarty (IFAS): 392-4777
- Health Science Center: 392-3786
- Physical Plant Division: 392-2333
Personal Safety

• When walking
  – Walk confidently, be aware of surroundings
  – Don’t walk alone—safety in numbers
  – Stay on populated, well lighted-streets
Personal Safety

- Be aware of people tailgating when entering buildings
- Follow your intuition…trust your feelings
- If you see someone/something suspicious, get away and contact police
Property Security

• Learn to properly secure your property, don’t leave unattended and keep track of keys
Questions?
1853-1905 » University of Florida’s Beginnings
On January 6, 1853, Florida Governor Thomas Brown signs the bill that provided public support to higher education. East Florida Seminary in Ocala is one of the first schools to use this funding, but it soon closes due to the Civil War. In 1866, EFS reopens in Gainesville, beginning a 150-year journey to become one of the largest, most prestigious schools in the world.

1906-1927 » Early Gainesville
Gainesville lobbies for the new University of Florida by offering land, money and an agreement to “furnish water to the University without charge.” When the telegraph office in Gainesville announces the good news to the waiting crowd, a noisy celebration begins with ringing church bells, a parade and exploding firecrackers. The Gainesville campus opens for registration on Sept. 24, 1906. Classes begin two days later for the 102 students enrolled.

1928-1947 » Depression & World War II
As John J. Tigert begins his presidency, Florida comes under hard times. The Mediterranean fruit fly cripples the state’s citrus production and the deadliest hurricane to ever hit Florida destroys what was left
of the state’s economy. Then, a year later, the Great Depression begins with the collapse of the stock market. The economy does not recover until America enters World War II in 1941.

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1948-1974 » Post-War Expansion

Florida experiences a huge population boom after World War II. Because of its mild climate, Florida was used to train troops for battle. By the time the war is over, Florida has an excellent transportation system for residents and visitors. Many high-tech industries relocate to Florida, most notably the Space Program. The exploding population of the state carries over into its universities. The University of Florida goes from being a school of 5,000 white males to a diverse student body of more than 28,000 men and women.

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1975-2003 » National & International Prominence

For 25 years, the University of Florida diversifies and expands into one of the top universities in the nation. UF is a leading public research university situated in what Money magazine calls “the best place to live” in the United States. With a focus on excellence in research, teaching, technology and athletics, the University of Florida will certainly remain a leader in higher education.
1853-1905 » University of Florida’s Beginnings

- Overview
- 1853-1905
- 1906-1927
- 1928-1947
- 1948-1974
- 1975-Present

On January 6, 1853, Florida Governor Thomas Brown signs the bill that provided public support to higher education. East Florida Seminary in Ocala is one of the first schools to use this funding, but it soon closes due to the Civil War. In 1866, EFS reopens in Gainesville, beginning a 150-year journey to become one of the largest, most prestigious schools in the world.

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1853 » East Florida Seminary Created

East Florida Seminary in Ocala is created in response to public funds being used to support higher education. EFS will later combine with Florida Agricultural College, St. Petersburg Normal and Industrial School and South Florida Military College to become the University of the State of Florida, one of four state universities.

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1861-1865 » Civil War Closes East Florida Seminary

Legend has it that all of the faculty and male students of military age serve in some capacity in the service of the Confederacy.
1866 » *East Florida Seminary Moves To Gainesville*

EFS is housed in what later will become the Methodist Church on Northeast First Street in Gainesville. One of the original buildings, Epworth Hall, is still in use today and displays a marker signifying its importance to the Gainesville community.

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1884 » *Florida Agricultural College Opens*

Florida’s first land grant college opens in Lake City. Gainesville was originally selected as the site for the new school but could not fulfill its financial obligations. The college site is then moved to Eau Gallie but politics play a part in moving the site once more — to Lake City.

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1903 » *College Named University Of Florida*

Florida Agricultural College changes its name to University of Florida for a short time. The Buckman Act of 1905 abolishes all state-supported schools to consolidate them. UF becomes the University of the State of Florida until 1909 when the name is shortened to University of Florida.
Andrew Sledd is selected as the president of the University of Florida at Lake City. In 1905, Sledd is chosen to be the first president of the new University of the State of Florida. Sledd’s appointment as president is entwined in state politics, however. Many believe his standards for the school are too high and that he overlooks the benefits of athletics. He is forced to resign after Governor Albert Gilchrist’s inauguration in 1909.

With the public support of higher education, seven co-educational schools have opened. The Buckman Act consolidates these schools to one for white males (UF), one for white females (FSU), one for African-Americans (FAMU) and one school for the deaf and blind.
1906-1927 » Early Gainesville

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Gainesville lobbies for the new University of Florida by offering land, money and an agreement to “furnish water to the university without charge.” When the telegraph office in Gainesville announces the good news to the waiting crowd, a noisy celebration begins with ringing church bells, a parade and exploding firecrackers. The Gainesville campus opens for registration on Sept. 24, 1906. Classes begin two days later for the 102 students enrolled.

1909 » Murphree Becomes President

Albert A. Murphree, former president of West Florida Seminary (now FSU), is appointed second president of the University of Florida. Murphree organizes the colleges of Arts & Sciences, Agriculture, Law and Engineering, and establishes the Graduate School. He prides himself on knowing every student by name.

1910 » Orange And Blue Chosen As Official Colors

UF acquires its colors from the two schools that united to form the new school. The University of Florida at Lake City had school colors of blue and white and East Florida Seminary in Gainesville had orange and black.
1911 » Alligator Chosen As UF Mascot

Every player on the football team is a Floridian and it is the only squad in Gator football history to finish a season undefeated. A local vendor places an order for school banners and chooses the alligator as an emblem. The team travels to South Carolina where it ties USC and upsets Clemson. The team returns home with a name. Several explanations are given for the name, but most point to the team’s captain, Neal “Bo Gator” Storter.

1912 » Florida Alligator is Published

The Florida Alligator begins publication as the first regularly issued student newspaper. It begins as a weekly and for many years will be printed on Saturday night in Anderson Hall.

1918 » World War I

The university serves as a base for 400 soldiers. The students are displaced to local boarding houses as sentries guard the gates and dormitories on campus. In October, an epidemic of Spanish influenza strikes the soldiers and students. One-third of the students grow seriously ill and several die.
The Legislature rules that women of a “mature age” be allowed to enroll during regular semesters in UF programs that are unavailable at Florida State College for Women. Before this, only the summer semester was co-educational to accommodate teachers. The first woman to enroll is Lassie Goodbread-Black in the College of Agriculture.
As John J. Tigert begins his presidency, Florida comes under hard times. The Mediterranean fruit fly cripples the state’s citrus production and the deadliest hurricane to ever hit Florida destroys what is left of the state’s economy. Then, a year later, the Great Depression begins with the collapse of the stock market. The economy does not recover until America enters World War II in 1941.

John J. Tigert’s administration begins in the midst of a state economic crisis that continues throughout the Great Depression and World War II. State funds for expansion are largely unavailable during his 20-year tenure. The quality of education increases as entrance requirements are heightened and graduate/faculty research intensifies.

The 22,000-seat stadium is named Florida Field and is dedicated to alumni killed in World War I. A bronze memorial plate is embedded in the north wall of the stadium. Unfortunately, Florida loses its first game against the University of Alabama, 20-0.
1935 » Tigert Develops University College

All freshmen and sophomores are required to take seven comprehensive courses covering social sciences, physical sciences, English, Math, Psychology, humanities (music, art, philosophy), and biology. Upon completion, an Associate of Arts degree is conferred on the student. The University College stays in operation until the late 1970s when it will be merged into the College of Liberal Arts and Sciences.

1941 » Pearl Harbor

Many students join the armed forces and do not return to take final exams after the Christmas vacation. Due to the circumstances, they are given credit for the work that they have completed. More than 10,000 alumni serve in World War II. William Corry and Hubert Schucht, former student body presidents, are among those killed. Corry Village and Schucht Village are named for them.

1947 » J. Hillis Miller President

The postwar enrollment boom is in full swing and the university is experiencing its first year as a fully coeducational institution. In 1945, there were 587 students. In 1946, there are more than 8,000. The university provides married student housing, known as Flavets, for Florida veterans and their families. Miller’s primary efforts are a $15 million building construction program, the expansion of many existing academic programs and the development of the medical colleges.
As World War II ends, more women are interested in attending the University of Florida. The GI Bill that applies to women who served during the war encourages them to seek higher education. Women married to veterans attending UF also want to attend school. By 1950, there are 2,433 women enrolled.
1948-1974 » Post-War Expansion

- Overview
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- 1906-1927
- 1928-1947
- 1948-1974
- 1975-Present

*Florida experiences a huge population boom after World War II. Because of its mild climate, Florida was used to train troops for battle. By the time the war is over, Florida has an excellent transportation system for residents and visitors. Many high-tech industries relocate to Florida, most notably the Space Program. The exploding population of the state carries over into its universities. The University of Florida goes from being a school of 5,000 white males to a diverse student body of more than 28,000 men and women.*

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**1953 » UF Centennial**

Century Tower is built to commemorate the university's centennial celebration and honors UF men killed in World Wars I & II. Markers are placed in Lake City, Ocala, Bartow and Gainesville to mark the sites of the colleges that combined to form UF. A 49-bell carillon that rings every 15 minutes will be added in 1979.

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**1955 » J. Wayne Reitz Builds Campus Infrastructure**

During Reitz's time as president, $50 million is spent on campus construction. Much of that money goes to the Health Science Center and teaching hospital (now Shands), which admitted its first patient in 1958. Segregation ends at UF when George H. Starke, Jr. enrolls in the College of Law as the university's first African-American student.
1958 » First UF-FSU Football Game

The Gators stomp the Seminoles 21-7 in Gainesville.

1967 » President O’Connell Steers UF Through Turbulent Times

Stephen C. O’Connell is the first UF alumnus to serve as president of the university. During his tenure, total student enrollment increased. A 1970 evaluation of graduate programs by the American Council on Education gave national ranking to twenty-two departments compared to eleven in 1965. Perhaps his greatest achievement was the reorganization of the Alumni Association and the creation of an Office of Development staffed by professional fund raisers. The result has been the enrichment of the University’s endowment fund. O’Connell lead the campus through its most turbulent period of unrest, as numerous demonstrations, both peaceful and militant, are held to protest the Vietnam War, and racial and feminist issues.

1971 » “Black Thursday” Protest

UF integrates in 1958 with little protest. By fall of 1970, though, there are still only 343 African-American students, who experience a sense of alienation in a historically white campus. A sit-in at the president’s office in April culminates in the arrest of 66 students. When O’Connell refuses to grant amnesty to the demonstrators, approximately one-third of the black students and several black faculty members leave the university. By the time President O’Connell retired in 1973, African American student enrollment had reached over 1,000.
1975-Present » National & International Prominence

- Overview
- 1853-1905
- 1906-1927
- 1928-1947
- 1948-1974
- 1975-Present

For 25 years, the University of Florida diversifies and expands into one of the top universities in the nation. UF is a leading public research university situated in what Money magazine calls “the best place to live” in the United States. With a focus on excellence in research, teaching, technology and athletics, the University of Florida will certainly remain a leader in higher education.

1975 » Marston Assumes UF Presidency During Economic Recession

Rampant inflation and the oil crisis cause the university to severely restrict use of energy and supplies. Even paper for final exams is limited and employees are encouraged to take leave during the winter holidays so the buildings will not have to be heated. President Robert Marston realizes that UF cannot depend solely on state money and encourages support from the private sector.

1984 » Criser Presidency Strengthens UF

In 1985, UF is added to The Association of American Universities, a prestigious higher-education organization comprising the top 63 public and private institutions in North America. UF’s placement
serves as recognition for an outstanding research university with world-renowned programs in medicine, agriculture, engineering, business and law.

1990 » Lombardi Leads UF Into Top Tier Of Universities

John Lombardi makes UF a computerized campus, which he accomplishes in one way by creating the Student Computer Requirement in 1997. Students come to know Lombardi for his casual and accessible demeanor, his red pick-up truck, his strolls across campus with his coat slung over one shoulder and those famous black-rimmed glasses.

1996 » Gator Football Wins National Championship

The Gators win their first national football championship, defeating FSU 52-20. The team is coached by Steve Spurrier and led by quarterback Danny Wuerffel, who also wins the Heisman Trophy. Florida’s broad athletic program has received national attention since the 1980s for both men’s and women’s teams.

1998 » Research Yields Growth

The Evelyn F. and William L. McKnight Brain Institute opens in a $60 million building adjacent to the Health Science Center and Shands at UF medical center. The program now is the most comprehensive of its kind in the world, comprising 300 faculty members from 10 colleges and 51 departments campus-wide.
After 29 years as chancellor of the University of California at Los Angeles, President Charles Young takes the helm of UF. UF is now the nation’s fourth-largest university in terms of enrollment, which now tops 46,000. Students come from all 67 Florida counties, all 50 states and more than 100 countries. A distinguished faculty of some 4,000 attracts more than $400 million in sponsored research funding. The 2,000-acre campus has more than 900 buildings. The university comprises 17 colleges and more than 100 research, service and education centers, bureaus and institutes. UF offers 100 undergraduate degree programs, more than 200 graduate programs and 30 combined-degree programs.